

A watercolor-style illustration of the Earth, showing blue oceans, green continents, and white clouds, positioned on the left side of the slide.

Creating Environments of Success

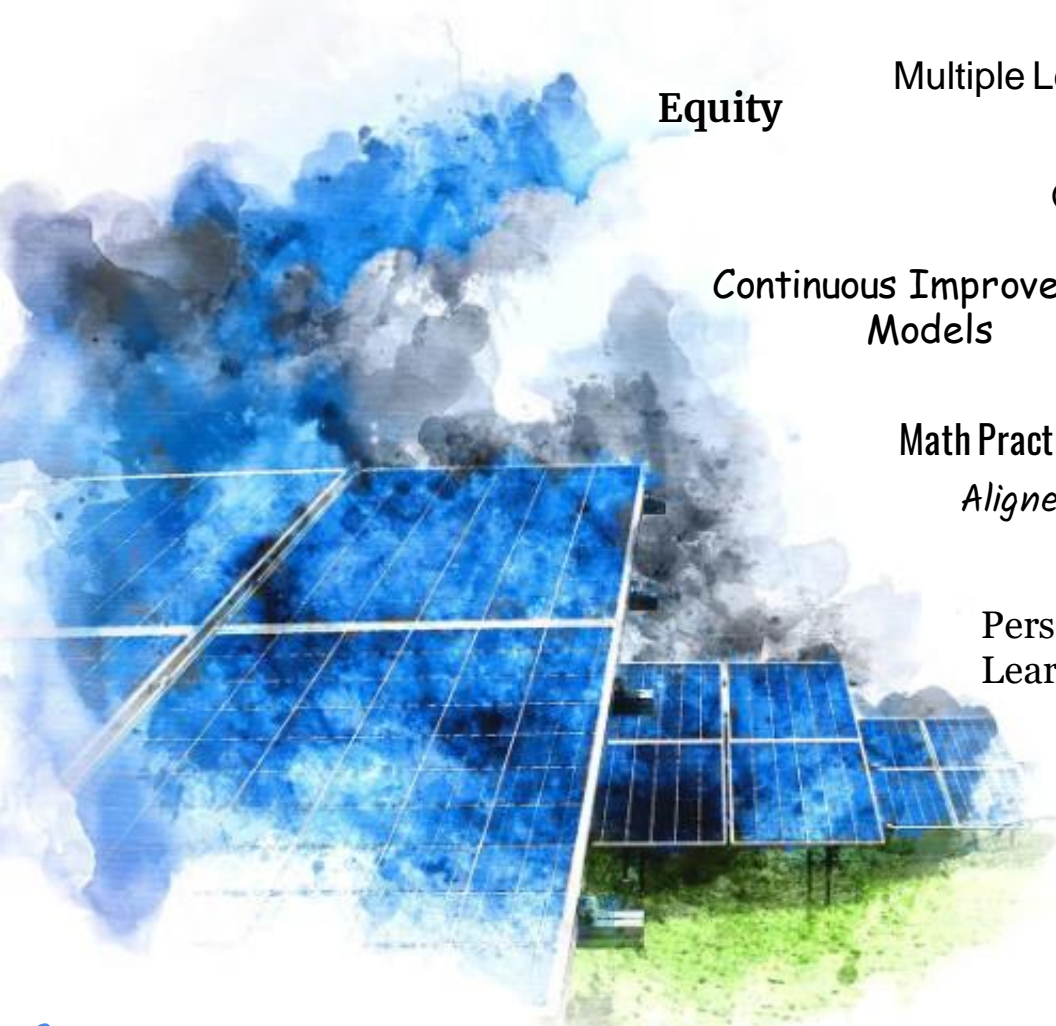
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- ❖ Why do some schools struggle to achieve their goals and desired results?
- ❖ Why are their issues with climate and culture?
- ❖ Why are students disengaged with learning?
- ❖ Why is attendance and achievement a continual problem?
- ❖ Why are some students and staff not happy?



Equity

Multiple Level Systems of Support

Mentoring

Climate and Culture

Continuous Improvement
Models

Technology

Data Analysis

Math Practices

Evaluation
Systems

Aligned Curriculum

Effective Instructional
Practices

Personalized
Learning

Readers Writers
Workshop

Safety

Balanced
Assessments

**New Policies, Structures,
procedures**



What if?

- ❖ All staff members worked together to achieve a collective goal?
- ❖ All students were motivated and engaged in their learning?
- ❖ The climate and culture was collaborative, innovative and supportive?
- ❖ Everyone took responsibility for their jobs and their roles?
- ❖ Students were achieving at high levels
- ❖ Technology worked
- ❖ Individuals viewed evaluation systems as a way to grow rather than being judged
- ❖ All members of the school environment felt safe

A watercolor-style landscape painting on the left side of the slide. It features a mountain range with a prominent peak, a valley with a winding river, and a body of water in the foreground. The colors are soft and blended, with shades of blue, green, and grey. The style is artistic and somewhat ethereal.

The Research

Collective Efficacy – “judgements of teachers in a school that the faculty as a whole can organize and execute the courses of action required to have a positive effect on students.” (Goddard, Hoy, & Woolfolk Hoy, 2004)

John Hattie(2016) - #1 factor that impacts student achievement is teacher collective efficacy

*Research on successful organizations and
successful individuals*



*Applying specific behaviors and mindsets will
result in achieving anything you want*



Environments

“Surrounding Conditions”

- Work Environments
- Family Environment
- Social Environment
- Personal Environment

To guarantee success in any of your environments, there are specific behaviors and mindsets found within 4 commitments:

I will be....

- ❖ Responsible
- ❖ Collaborative
- ❖ Supportive
- ❖ Innovative with a Growth Mindset



Responsibility

Collaboration

Support

Growth & Innovation

Within each commitment, there are 16 core elements
(Behaviors and Mindsets)

Responsibility

Commitments to taking 100% responsibility for everything in your life shifts your mindset and eliminates blaming and complaining and focuses on what you can do.

Activity:

5% more responsibility

The power of knowing your purpose (why you are here)

- ❖ *Born with life purpose*
- ❖ *Why you were put on the earth*
- ❖ *Doing what you love to do, what you're good at, and accomplishing what's important to you*
- ❖ *Your inner guidance system is JOY!*



Michele's Life Purpose

My purpose is to use my vision and passion to inspire, lead, engage and support leaders so that they work collaboratively and harmoniously to embrace and lead the necessary changes to support all 21st century learners.



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Questions