Agenda

1. Introductions & Relationship Overview
2. Benefits Administration
3. Value Added Services
4. Questions and Answers
5. Next Steps
We believe...
We believe in education.

We believe in public schools.

We believe you deserve financial security.

Every member financially secure.
More than 45 years ago

We were created

by Wisconsin educators

for Wisconsin educators
WEA Member Benefits

426 = number of school districts offering our 403(b) program.

62 = number of school districts in which we are the sole 403(b) provider.

99.4% = customer satisfaction rate in our 403(b) and IRA programs.

52,358 = total number of participants in our retirement savings programs.

$3.9 billion = amount of participants’ savings in retirement programs.
WEA Member Benefits
PRODUCTS AND SERVICES

➢ Retirement Savings
  ➢ 403(b)
  ➢ IRA

➢ Personal Insurance
  ➢ Auto
  ➢ Home
  ➢ Condo
  ➢ Renters
  ➢ Flood
  ➢ Umbrella
  ➢ Long-term care Insurance

➢ Financial Planning Services

➢ Educational Resources
  ➢ Financial seminars
  ➢ Tools and calculators

weabenefits.com
Best in class Partnerships
AFLAC

- Risk Management
- Potential Cost Savings
Aflac and the Public Sector:
Proudly serving those who serve others
Financial wellness also includes preparing for the unexpected.
Why Aflac

Our experience and expertise can help you balance the demands you face and identify the unique solutions that will help your organization thrive in times of change.

- 60-plus years of industry experience
- 35,000 public sector accounts
- Nearly 1 million public sector customers
- Dedicated team focused on serving public sector customers

Selerix is an industry-leading benefits administration platform trusted by more than 10,000 employers and over 7 million employees. This is designed for employers looking to streamline their enrollment, administrative and compliance processes into one convenient solution. **Benefits solutions, simplified.**

**Decision Support & Dynamic Content**
Create an impactful, educational enrollment experience.

**Administrative Automation**
Time is money. Conserve resources with task automation.

**Industry Leading Flexibility**
Handle complex plan designs and benefit offerings with ease.

**Standardized Reporting**
Don’t reinvent the wheel. With hundreds of established feeds, chances are, we’ve done it.

**ACA Compliance Suite**
90% of data required for ACA is BenAdmin. Benefits live here, compliance should too.
Client Trusted, Industry Proven.

Benefits Administration Simplified.

**Engage.**

Empower employees to make informed decisions with dynamic support tools. An intuitive, interview style approach to benefits helps ensure employees are provided with the right benefit solutions.

One size does not fit all. Customize messaging to your intended audience with dynamic content and attention-grabbing details. Convey total compensation value through an impactful enrollment experience.

Responsive design allows employees to access the Aflac at Work enrollment experience from any device. No need to hassle with app downloads, just click and enroll.

**Manage.**

Why hassle with multiple systems? From ACA compliance to new hires, life events, carrier files and more. Aflac at Work has you covered. One system, one solution.

No need to reinvent the wheel. Let our expertise and system brainpower save you time. With hundreds of carrier and payroll feeds established, chances are we've done it.

Go paperless. Employee and group structure history, electronic document storage and more at the touch of a button.

**Simplify.**

Complex plan design and rules? Aflac at Work’s industry-leading flexibility has resulted in an ever-expanding library of off-the-shelf products. These are build and ready-to-go. Minimal configuration needed.

Powerful versatility allows you to integrate with practically any payroll provider or HRIS system. Chances are we’ve already integrated with them.

Receive the training and support you need from our in-house team of experts. Their goal? Provide benefit solutions, simplified.
Platform Overview

- Electronic Enrollment
- Benefit Statements
- Eliminate Carrier Specific Data Entry
- Manage Life Changes
- Electronic File Folder
- Dependent Audit
- Beneficiary Audit
- ACA Compliance Available
Tailor decision support and maximize employee engagement

Aflac will work with you to create a customized benefits communication plan around your benefits program and employee communication needs at each stage.

BROCHURES & FLIERS
POSTERS & TENTCARDS
PAYROLLSTUFFERS
DIRECTMAIL
PRODUCT VIDEOS
MICROSITES & WEB BANNERS
EMAILS
DECISION SUPPORTTOOLS
Benefits Communication & Engagement featuring Aflac Expert Enrollment Advisors

Aflac knows consumers. Leverage our expertise to make an impact at enrollment and help employees understand what they have, what they need and how it all works together to provide the highest levels of financial protection. Our Aflac Expert Enrollment Advisors can communicate your entire benefits package at no additional cost to your organization. They can help:

- Communicate important information, such as plan and policy design changes
- Enroll employees in all of their benefits.
- Confirm vital employee data.
- Educate employees on non-core benefits such as wellness programs.
- Provide benefit statements to employees showing the true value of their benefits package.

Aflac works with you to develop and execute a communication and engagement plan that will help yield the greatest returns on your benefits investment.
Value Added Services
Aflac is excited to partner with Maestro Health™ to help you deliver an even more robust benefits solution to your public sector employees at no cost to you.

**HEALTHCARE FSA**

Employees can elect to contribute up to $2,650 on a pre-tax basis per plan year and use the funds to pay for certain qualified, out-of-pocket expenses not covered by employees’ health plans such as:

- Out-of-pocket Deductibles
- Office visit copays
- Out-of-pocket Dental
- Orthodontia
- Vision and Hearing
- Prescriptions

<table>
<thead>
<tr>
<th>Product</th>
<th>2018 Contribution Limit</th>
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<tbody>
<tr>
<td>Healthcare FSA</td>
<td>$2,650</td>
</tr>
<tr>
<td>Dependent Care FSA*</td>
<td>$5,000</td>
</tr>
<tr>
<td>Health Savings Account (HSA)**</td>
<td>Individual $3,450</td>
</tr>
<tr>
<td></td>
<td>Family $6,850</td>
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</tbody>
</table>

* $2,500 if married & filing separately
** $1,000 catch-up allowed for individuals age 55 or older
Value Added Services

- Health Advocacy and Medical Bill Saver
- Fraud Protection
- Telemedicine
- Financial and Legal Fitness
- Personal Wellness
- Discounted Vision & Dental
PARTNER WITH US

for creative solutions to the unique challenges you face in the Public Sector.

Products & Value-Added Services featuring custom underwriting specific to Public Sector needs

Enrollment & Administration Solutions featuring holistic HSA/FSA and implementation capabilities

Communication & Education Expertise
Next Steps
Contact Member Benefits
800-279-4030

Individual Meeting
Phone Conversation
Webinar
Thank You

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The value-added services that are the subject of this training course are offered by multiple providers. Aflac’s affiliation with the value-added service providers is limited only to a marketing alliance. Other than this marketing alliance, Aflac and the value-added service providers are not affiliated in any way. Aflac makes no representations or warranties regarding the value-added service providers, and is not responsible for any of the products or services provided by the value-added service providers.

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