Our Coaching Model

1:1 & Personalized
Job-Embedded
Student-Centered
Measurable Outcomes
Non-Evaluative
District Aligned
How can 1:1 coaching address your challenges?

What are the components of effective coaching?

How can you maximize the impact of coaching?
Turn & Talk

My biggest challenge...

- Teachers
- Students
1:1 Coaching Impact

95% TEACHERS
Coaching impacts student outcomes

97% DISTRICT LEADERS
Coaching improves teacher practice

93% TEACHERS
More likely to remain in the profession
Components of Effective Coaching
Time

Synchronous
- In Classroom
- Dedicated 1:1
- As Needed

Asynchronous
- Phone
- Video-Conference
- Web Resources
- Email
<table>
<thead>
<tr>
<th>SKILL</th>
<th>LOOK FOR</th>
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<tbody>
<tr>
<td>Interpersonal</td>
<td>Constructive questioning</td>
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<tr>
<td></td>
<td>Listens to challenges</td>
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<tr>
<td></td>
<td>Encourages solutions</td>
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<tr>
<td></td>
<td>Empathetic</td>
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<tr>
<td>Capacity Builder</td>
<td>Curiosity</td>
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<tr>
<td></td>
<td>Humility</td>
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<td>Continuous learning</td>
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<tr>
<td>Teacher of Adult Learners</td>
<td>Best instructional strategies for situations</td>
</tr>
<tr>
<td></td>
<td>Models coaching strategies</td>
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Training

- Coach-the-Coach
- Mentoring
- PLC
- Workshops
- Conferences
Reflection

What would your biggest challenge be: time, talent or training?

Is there a structural shift you can make to overcome?
Maximizing the Impact of Instructional Coaching
Maximizing Impact

- Coach expertise, recruiting, PD
- Coaching methods & frameworks
- Outcomes and impact
- Progress monitoring and metrics
- Communication & feedback loops

Vision

Stakeholders

Teacher Capacity
Resources to Share
Coaching unlocks what is great within us.

Coaching teachers unlocks what is great within their students.