WHOLE GRADE SHARING: What is it and how does it work?

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<table>
<thead>
<tr>
<th>Year</th>
<th>Districts</th>
<th>Change</th>
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<tr>
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<td>2006</td>
<td>365</td>
<td>-93</td>
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<tr>
<td>2013</td>
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2013-14 there are 113 districts involved in some type of sharing/not all WGS
What is whole grade sharing (WGS)?

BOE DECISION
What is one-way or two-way whole grade sharing?
When must a whole grade sharing agreement be signed?
When must a district begin the process?
If the public does not believe that the whole grade sharing agreement will be feasible, what is the recourse?
Will the community have an opportunity to provide input on the decision to whole grade share?
Do districts maintain their own school boards?
What happens to staff?
REASONS WHY:
Declining Enrollment

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Fredericksburg</th>
<th>Sumner</th>
<th>TOTAL</th>
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<tr>
<td>97</td>
<td>1,133</td>
<td>736</td>
<td>397</td>
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<td>99</td>
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<td>573</td>
<td>255</td>
<td>828</td>
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PROCESS: What we did....
Committee meetings – 2 years

3-4 schools involved
Publicize (repeat over & over!)

Political – sell it to:
staff
parents
students
community (CAVE people)
Staff FTE

10% cut in 3 yrs (attrition)

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Fredericksburg</th>
<th>Sumner</th>
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<tr>
<td>1998</td>
<td>76.7</td>
<td>32</td>
<td>44.7</td>
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<tr>
<td>2001</td>
<td>76.125</td>
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<td>44</td>
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<td>2004</td>
<td>69.815</td>
<td>28.44</td>
<td>41.375</td>
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<td>2007</td>
<td>63.1</td>
<td>26.1</td>
<td>37</td>
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<td>2009</td>
<td>59.6</td>
<td>23.6</td>
<td>36</td>
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<tr>
<td>2012</td>
<td>64.8</td>
<td>23.8</td>
<td>41</td>
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Programs prevents cuts
HOW DOES IT WORK?

WGS Agreement
DURATION OF CONTRACT
Originally set for 3 years.
Amended to run until terminated

USE OF FACILITIES
Each district maintained elementary (K-5)
Fredericksburg has middle school (6-8)
Sumner has high school (9-12)
FINANCIAL ARRANGEMENTS

Sharing Cost Calculation for Certified Employees.

Coaching and Activity Director’s Cost.

Instructional Supplies and Materials.
Expenditure and Proration Calculation
Certified employee cost, coaching and activity cost, and instructional supplies and materials cost) prorated by certified enrollment.

New Program Expenditures.
Any new program expenditure over $5,000 approved by both Board.
Ownership and Inventory Records.
Moved to another district marked to indicate the original ownership.

Division of Assets.
Upon termination of this agreement Boards meet and determine division of items purchased and exchanged.
Non-Included Expenses. Buildings, school vehicles, non-instructional supplies and equipment, maintenance expenses, utilities, liability and property insurance, K-5 costs

Post-Secondary Enrollment. Resident district pays appropriate tuition
Open Enrollment.
Payable to the district to which the student open enrolled or tuitioned.

Waive tuition requests for resident students in grades 6-12 attending the other district in this agreement.
Amendment of Financial Arrangements
Majority vote of each Board of Directors, after giving thirty (30) days notice of intention to residents of each district by publication of a notice in both districts’ official newspaper.
LIABILITY

District transporting or supervising the student at the time of the injury responsible for any payment of claims, damages, or judgments arising out of the injury and shall indemnify, defend, and hold harmless the second district.
PERSONNEL

Staffing

9-12 shall be responsibility of Sumner

6-8 shall be responsibility of Fredericksburg

Seek input from other board on initial hiring and increase/reduction of staff.

All extra-curricular salaries paid on one salary schedule.
Certified Employee Jurisdiction.
Grievance filed by employee working at the site of other district, cooperate in the handling of the grievance

Cooperate on evaluations, responsibility for evaluation remains with employing district

Work towards a standard evaluation instrument and master contract
Certified Employee Assignments
Personnel employed by one district may be assigned to work in the other district by mutual agreement of the districts.
TRANSPORTATION

Activity Bus Transportation
Activity transportation paid by each district

Each district will reimburse other district on a prorated basis

Activity shuttle buses will be provided by each district
Transportation Cost Calculation and Proration

Cost per mile an average of districts’ costs per mile on Annual Transportation Report.

Cost based on student population of each district from grades 6-12
STUDENT DISCIPLINE

Hearings will be conducted by the administration where student attends except hearings regarding long-term suspensions and expulsions.

Joint board meeting shall conduct hearings regarding long-term suspensions and expulsions.
STUDENT RECORDS

After graduation, records will be kept at the school of residence.
GRADUATION

Graduation requirements mutually developed

Administrators resolve differences in graduation requirements and credits earned

No student penalized because of the past differences in graduation requirements
GRADUATION cont.
Students given option of Sumner diploma, Fredericksburg diploma, or S-F diploma

Beginning with Class of 2008, only S-F diploma

Academic honors criteria established by mutual consent of both boards
SCHOLARSHIPS

No distinction for all scholarships awarded by the school

Exceptions:
(a) scholarship available only to resident student graduates
(b) scholarships awarded outside the jurisdiction of districts
CLASS RANK

(a) Fredericksburg student class ranks using 4 point scale
(b) Sumner student class ranks using 12 division scale ($A = 4.0$, $A- = 3.67$, etc.)
(c) S-F class ranks scale determined by committee with board approval
CURRICULUM

Agreed upon by each board.

Districts work together in coordinating the K-5 curriculum

Courses not added or dropped without approval by each board
EXTRA-CURRICULAR ACTIVITIES
Colors and Mascots

Sumner mascot name - Aces with colors orange and black

F’burg mascot name - Falcons with colors purple and gold

S-F mascot name - Cougars with colors navy blue, forest green, and gold
School Name

Committee presented to student body for vote

Results presented to boards for final approval
Athletic Conference.
Affiliation Upper Iowa Conference

Iowa Star Conference non-conference games

High school varsity sports, at least one game will be at Fredericksburg
Concession Proceeds
To Booster Clubs or Activity Groups as approved by the board

Gate Receipts
one account for both schools to use for athletic related expenses
Uniforms.
New uniforms will be purchased as quickly as possible.

Family Night.
Wednesday night for both districts. Middle School out of building by 5:00 p.m. and High School out by 6:00 p.m.
High School Cheerleading
Joint high school cheerleading try-outs held spring of 2004

Participation from both districts is desired.

Music Activities
At least two high school performances
Speech/Drama Activities

* Large Group
* Small Group
* Theatre

Music, Theatre, Speech, and Visual Arts Events.

High school events held at Sumner
Middle school events held at Fredericksburg
Homecoming
3 senior boys and 3 senior girls from Fredericksburg

3 senior boys and 3 senior girls from Sumner

Selected all grade 9-12 students

Parade held in Sumner
Class Funds.
All funds merged

Class Officers
Fredericksburg students choose four class representatives for 04-05

Sumner students choose four class representatives for 04-05
Student Government
Fredericksburg and Sumner select one rep from four class officers selected

Prom/Banquet.
There will be prom spring of 2005. Class of 2005-2006 determine if a banquet

Clubs
All clubs will be combined
Awards
New letters awarded students who earn under combined athletics
Reps from districts committee develop activity/athletic award policies

Community Events
Guidelines drafted by committee with equal representation from both communities and board adopted
RESOLUTIONS COMMITTEE

Resolutions Committee consists of 2 board members and Superintendent. If parties unable to agree dispute decided by committee consisting of 1 rep from each party and 1 rep appointed by AEA1 and 1 rep appointed by AEA 267
MODIFICATION OF AGREEMENT
Modified by majority vote of each board after giving 30 days notice intention to residents of each district by publication of a notice in both official newspaper.

JOINT MEETINGS
Boards shall meet jointly
First year quarterly
Once each semester thereafter
QUESTIONS